



SOCIETY OF PLASTICS ENGINEERS
The International Plastics Society
BOARD OF DIRECTORS, EXTRUSION DIVISION, SPE

Winter 2014 Meeting
Thursday, February 6, 2014
PolyOne Corporation
Avon Lake, OH
1:00 PM – 5:00 PM

Extrusion Division Winter 2014 Meeting Minutes

Meeting called to order by Joe Golba at 1:15 PM.

Attendance (Board members):

PRESENT 7
PHONE 13
ABSENT 10
Guests 0

Present

Joe Golba
Helmut Schildknecht
Dan Smith
Adam Dreiblatt
Olivier Catherine
Charlie Martin
Tim Womer

Phone

Jaime Gomez
Greg Campbell
Steve Derezinski
Jim Callari
Mark Spaulding
David Bigio
John Wagner
David Anzini
Barry Morris
Paul Andersen
Eldridge Mount
Mike Puhalla
Keith Larson

Absent

Karen Xiao
Maria Noriega
Jeff Biesenberger
John Perdikoulis
Surendra Sagar
Michelle Curenton
Mark Wetzel
Costas Gogos
John Christiano
Tom McHouell

Joe Golba made opening remarks

Michelle Curenton is still the Chair of record; however, due to her being unable to attend in person, the 2013/2014 Board meetings are still being chaired by the previous four Chairs - J. Christiano; B. Morris; J. Golba; and T. Womer.

Secretary's Report: K. Larson: Minutes Submitted:

Motion: T. Womer motioned to accept the Fall 2013 Meeting Minutes as read; Motion seconded by D. Smith; Motion carried

Reviewed Action Item list – see separate attachment

Treasurer's Report: J. Wagner: Report Submitted:

Our net worth continues to trend at, or above, the 12 month moving average.

Russ Gould's "Distinguished Achievement" award was donated to The Wellness Center at his son's request..

ACTION: K. Larson to contact Steve Schick at Teel Plastics and D. Smith will call Hector Marsham at NDC

Motion: H. Schildknecht motioned to accept the Treasurer's Report; Motion was seconded; Motion carried

Finance Committee Report: G. Campbell: Report Submitted:

Our general fund increased 23.12% in 2013.

Both the general fund and Lew Erwin funds continue to do well as managed by James at Morgan Stanley. The funds are currently in conservative investments.

Sponsorship Report: D. Smith: Report Submitted:

John will be sending invoices for 2014 sponsor participation

Sponsorship level was stable in 2013

Need to get more sponsors.

ACTIONS: D. Smith will coordinate logos from sponsors for website - ongoing

Board members need to continue to recruit new sponsors - ongoing

D. Smith to update Sponsorship form and send to Charlie's conference list and the general membership

Two past due sponsorships at Teel Plastics and NDC are being worked on by Keith and Dan.

Newsletter Report: G. Campbell for K. Xiao: Report Submitted:

Next newsletter in mid-March to promote ANTEC.

NEED COPY!!!

ACTION: Karen needs copy by March 7th

Website Report: S. Derezinski: Report Submitted:

Website views were up 50% in fourth quarter

Forward any new material to post to S. Derezinski

Steve is working with Karen on fresh contact info for website and to establish links to website

Steve will be retiring soon – Olivier Catherine will take over the website and Steve will assist as needed

National has selected a design and having weekly meetings to update the main SPE website.

- Plan to launch new site in March, but time frame is tight with ANTE
- Extrusion Division and Detroit section are first to merge into new SPE website

ACTIONS: S. Derezinski working to updated Board member's company affiliations – will send out update e-mail and ask for current logo

Steve, Olivier and Jim C. will audit current content for conversion over to new national SPE website by February 17, 2014? Will work with Jaime to get details

Olivier will get trained in CMS+ by national so he can update content

Next Generation advisory Board efforts: J. Gomez: No Report:

Update at Spring meeting

Branding Report: J. Gomez: Verbal Report of Planning Meeting Submitted:

Strategic planning meeting on February 7, 2014 – separate report

ACTION: “Insights” finalized on February 7, 2014 and we will move onto next step at Spring meeting

Wikipedia Report: E. Mount / B. Morris: Verbal Report Submitted:

Dormant with no activity since 2011- Need to get access to update and edit
Joe will try to get access credentials from Michelle for John and Jaime

ACTIONS: J. Wagner will contact Michelle to get access credentials for J. Gomez
J. Gomez will have IT person look at it and see what is involved to update
Jeff Biesenberger, Olivier Catherine and Eldridge Mount will review content and update
Move updated content into new website
FUTURE - Request content from Division members and post on Wiki after peer review – time with new website launch

Councilor's Report: G. Campbell for M. Wetzel: No Report:

Update at Spring meeting

By-Laws Report: D. Anzini: Verbal Report:

Read final version of Young Professionals amendment for first time at meeting – see below report and attachment
Vote on Young Professionals amendment after second reading at the Spring meeting

ACTIONS: Need to establish description of Student Chapter Liaison

Vote on Young Professional amendment at Spring meeting

BOD Officer Selection Discussion: B. Morris:

Helmut S. to handle the ANTEC Awards reception but not be in the standard rotation.
Joe - Still need a TPC Elect to fill out the officer rotation
Joe has contacted several people – need to resolve before Spring meeting.

ACTION: Fill vacant slots in the Chair rotation

Young Professionals: E. Mount & J. Golba: First Reading:

Some discussion on final wording of amendment

Completed first reading as written

Second reading and vote at Spring meeting

A few minor details brought up, i.e. age definition, will be tweaked in the future if necessary

Comments from Jane, a potential Young Professional at PolyOne:

- Good plan
- Help build connections
- Think about possible areas of improvement

ACTIONS: David to re-format Section 8 and incorporate

Final reading and vote on Young Professional amendment at Spring meeting

Motion: E. Mount motioned to accept the Young Professional amendment as read and move to second reading at Spring meeting; Motion seconded; Motion carried

Final verbiage of amendment is attached to these minutes.

ANTEC 2014: D. Anzini: Report Submitted:

11 sessions in Extrusion

Added the Dr. Santos session

Tutorial session on Hot Melt Extrusion – Charlie and Costas

Have moderators for all sessions

ANTEC 2015 schedule will be tight since ANTEC will be co-located with NPE in late March

ANTEC 2014 Awards Reception: H. Schildknecht: Verbal Report Submitted:

Nothing to report

MiniTec Report: C. Martin: Verbal Report Submitted:

Extrusion MiniTec with Thermoforming in Schaumburg, IL in September

2015 MiniTec in Spring 2015 at UMass-Lowell

Bio-plastics would also like to be involved

UMass has good facilities and the event would be well supported

TopCon Report: J. Golba for D. Bigio: Report Submitted:

March 11-13, 2014 at Case Western University in Cleveland, OH

Akron and Cleveland SPE sections helping Charlie coordinate

Have 14 sponsors with tabletops sold at \$1,000 each

Several member companies are sending out e-mail blasts to help promote, K-tron, ACS Group, etc.

ACTION: David will put questionnaire together for attendees to see what they expect to get out of the conference and the Extrusion division

Webinars Report: E. Mount: Verbal Report

No extrusion webinars scheduled

Some confusion with SPE offices being moved

Eldridge will follow up with Barbara Spain

Working Groups on Educational Programs Report B. Morris: No Report:

Nothing new reported

Pride / Pinnacle Report: J. Golba for K. Xiao: Verbal Report

Submitted paperwork for Gold and Silver, but no confirmation of receipt yet

Fellows Report: E. Mount: Report Submitted:

Three candidates were submitted, but no feedback yet from January review

Honored Service Report: M. Spaulding: Verbal Report:

Nothing to report
Will have list of 2015 candidates at Spring meeting

Membership Report: J. Christiano: No Report Submitted:

Long Range Member Services Report B. Morris: No Report Submitted:

Student Chapter Report: J. Golba for T. McHouell: Verbal Report Submitted:

Contacts have been made with UMASS-Lowell, Rutgers University and University of Waterloo

Lew Erwin Scholarship Report P. Andersen: Verbal Report Submitted:

Applications due March 1, 2014

Awards Report: M. Spaulding: Report Submitted:

Mark sent out ballots for the following awards (needs response by 2/7/14):

- Distinguished Achievement
- Heinz-Hermann
- Heinz List
- Jack Barney
- Bruce Maddock.

History Report: M. Puhalla: Report Submitted:

Nothing new reported

Elections: J. Biesenberger: Verbal Report:

Tim Womer retiring and not running again
Dan Cykana and Gary Oliver already retired
Steve Derezinski and John Christiano leaving the board soon as well

New Board nominees from Fall 2013 meeting:

Monika Gneuss - Gneuss	Kevin Slusarz – American Kuhne
Mahesh Gupta – Michigan Tech University	Chad Brown - Merck
Mark Tate - Gala Industries	Narasimharao Dontula
Victor Bravo	Ricky Amba - Sabic

Jeff to verify all credentials
Fill eight slots this election with fourteen candidates

New Business

ANTEC 2015 Medellin (Latin America): Maria del Pilar Noriega, J. Gomez: Verbal Report:

Formal proposal has been tendered to have a technical meeting in Colombia August 24-25, 2014.
Decision at SPE national by November 15th.
Board consensus is that the Extrusion Division will support the proposal

“Russ Gould Scholarship” Proposal

Russ was a 32 year board member
Proposal to re-allocate funds from the Gail Bristol scholarship to a new Russ Gould scholarship, possibly focused on line operators and “hands-on” personnel

ACTIONS: Tim W., Eldridge M., Greg C., John W. and David B. will write up criteria and propose at Spring meeting

Group will also develop a document detailing history of Lew Erwin and Russ Gould for future generations

John Christiano and Helmut Schildknecht resigning from the board. John will propose a replacement and Helmut will be available to assist.

ACTION: J. Golba and other Chairs need to fill vacant positions before ANTEC

**Motion: D. Smith motioned to adjourn the meeting; H. Schildknecht seconded; motion passed
Motion carried**

Meeting ended at 4:05 PM.

Next Meeting:

To be chaired by T. Womer
Sunday, April 27th, 9:00 AM to 5:00 PM
Las Vegas, NV – details to follow from T. Womer

Meeting adjourned 4:20 PM

Respectfully submitted,

Keith Larson

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November 7, 2013

From: Joe Golba and E. Mount III

Subject: Extrusion Division Young Professional Committee

Summary: the following represents our combined thoughts and discussions as to the scope of the proposed Young Professional program for the Extrusion Division. It represents our proposal to the board at the November Board meeting. Our immediate goal is to have the By-Law ready for consideration at the November Board meeting.

Once we discuss the proposal at the November Board meeting we will present a By-law for the Extrusion Board to consider for adoption. We will need to draft the by-law text Thursday afternoon.

Goal:

To prepare and obtain approval for an Extrusion Division by-law change to permit the addition of up to 6 young professional (less than 35 years of age) board members in rotating pairs for a three year appointment.

Approach:

We propose the appointment of two young professionals each year as associate board members for a term not to exceed three years. At the end of three years they will be considered for nomination for election to the board. At no time will there be more than 6 such appointees at any time.

Each young professional would have the following qualifications and two primary responsibilities to the Board

1. Must be a member in good standing of the SPE and primary member of the Extrusion Division
 - a. Only working young professionals in industry or a teaching institution will be considered
 - i. Graduate students would not be eligible
 - ii. Undergraduate students would not be eligible
2. Must be 35 or younger
3. Will have voting rights and responsibilities of all Board members
4. Must be financially able to attend and participate on the board
 - a. Approval/encouragement of company would be needed
5. They will be required to serve on the paper review committee
6. They will develop or be assigned an area of contribution
 - a. The assignment should enhance a service of the division to the membership
 - i. A natural focus would be for young member services
Especially related to use of new media, branding, involvement in programs to attract/recruit young professionals to SPE and ExDiv, creation of student chapter and student chapter activities
 - b. Membership services to the full division would also be appropriate
Especially related to use of new media, branding, involvement in programs to attract/recruit young professionals to SPE and ExDiv, creation of student chapter and student chapter activities
 - c. The six of them form a Young Professional committee, so that they can think and plan independently and report/discuss the results of their deliberations with the regular (and older) members of the Board.
 - d. Engage in activity (-ies) which with some tangible benefit to their company/college

How will this be accomplished?

We propose the following mechanism:

1. Establish a standing Young Professionals Search Committee to identify and nominate young professionals for consideration
 - a. Identify Young Professionals participating in the Society
 - i. From industrial professionals
 - ii. From participation in ANTEC program
 - iii. From paper review committee
 - iv. From teachers/faculty of Universities and Colleges including 2-yr associate programs
 - b. Develop a background document of the young professional
 - i. for review of the board and executive committee prior to election
 - c. Identify potential areas of contribution for each individual
 - i. Based on needs of the Board
 - ii. The young professional can define a potential area of contribution to the board See 6.c above
2. Nominate individuals for consideration and selection by the Extrusion Division Executive committee
 - a. For the first three years, elect two YPs/ year with three-year tenures, and repeat the six-year cycle
 - b. Executive Committee appoints up to two individuals from the nominees
 - c. Executive committee determines a primary focus for their contribution
 - i. Possible areas are
 1. Paper review committee
 2. Wikipedia
 3. Web site
 4. Student outreach
 5. Specific membership needs of the Board
 - ii. The young professional may define a potential area of contribution to the board
3. The six of them form a Young Professional committee, so that they can think and plan independently and report/discuss the results of their deliberations with the regular members of the Board.
4. Mentors will be assigned from the sitting board members to help integrate the young professional into the operations of the board
 - a. Mentors responsibilities are
 - i. Integrate young professional into the board
 - ii. Monitor performance of young professional
 - iii. Help with obtaining company/college approval for participation if needed
 - iv. Have a yearly joint mentors/YP to review and make suggestions
 - b. If necessary, Mentor makes recommendation to remove Young Professional from board before end of three years
 - c. Mentor makes recommendation to the nominating committee to place Young Professional into election cycle
5. At the end of three year appointment the young Professional will be eligible for nomination and election to the board based on his/her accomplishments